

DKE International Risk Management Policy:

ALCOHOL AND DRUGS

1. *The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with a fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.*

Translation:

- **The possession, sale, use or consumption of alcoholic beverages at ANY fraternity event, housed or un-housed, any event that an outside observer would see as a Deke event must follow all local, state and university/college laws or regulations and must either follow BYOB guidelines or be provided by a licensed, insured Third Party Vendor.**
2. *No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity of common sources of such alcoholic beverage, e.g. kegs or cases, is prohibited.*

Translation:

- **No chapter funds may be used to purchase alcohol.**
 - **The purchase of alcohol for members of the chapter or guests may not be coordinated in the name of the chapter or on behalf of the chapter.**
 - **No kegs, cases or other common sources of alcohol.**
3. *OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.*

Translation:

- **No open parties.**
4. *No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").*

Translation:

- **No alcohol may be bought for, served to or sold to anyone under the legal drinking age.**
5. *The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly prohibited.*

Translation:

- **No illegal drugs on chapter premises or during an event off premise. Nor at any event that an outside observer would consider a fraternity event.**

6. *No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.*

Translation:

- **Chapters may not co-sponsor an event with an alcohol distributor, bar or organization where alcohol is given away, sold or provided in any way.**

7. *No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.*

Translation:

- **You cannot be a party to a function where another group is using a lesser policy to get around our risk management policy.**

8. *All rush activities associated with any chapter will be a DRY rush function.*

Translation:

- **Rush will be dry**

9. *No member shall permit, tolerate, encourage or participate in "drinking games."*

Translation:

- **No drinking games.**

10. *No alcohol shall be present at any pledge/associate member/novice program, activity or ritual of the chapter. This includes but is not limited to activities associated with "bid night," "big brother-little brother" events or activities, "family" events or activities and initiation.*

Translation:

- **No alcohol at any pledge/new member programs, meetings, activities.**
- **No alcohol may be present at ritual (meetings, initiation.)**

HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense.

Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form;

creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law."

Translation:

- **NO HAZING WILL BE CONDONED IN ANY WAY BY DKE INTERNATIONAL.**

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events whether on chapter premises or an off-site location which are demeaning to women or men including but not limited verbal harassment, sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

Translation:

- **No sexual abuse or harassment, against women or men, within the chapter or outside of the chapter.**
- **NO STRIPPERS.**

FIRE, HEALTH AND SAFETY

1. *All chapter houses should meet all local fire and health codes and standards.*
2. *All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.*
3. *All chapters should comply with engineering recommendations as reported by the insurance company.*
4. *The possession and/or use of firearms or explosive devices or incendiary devices of any kind within the confines and premises of the chapter house is prohibited.*

EDUCATION

Delta Kappa Epsilon will annually educate its students and alumni in the Risk Management Policy of FIPG, Inc. Additionally, all student and associate members and key volunteers shall annually be sent a copy of said Risk Management Policy.